LEICESTERSHIRE
COUNTY CRICKET CLUB
ESTABLISHED 1879

JOB DESCRIPTION

Role:	**Indoor School Casual Coach**
Pay:	Hourly rates are determined by the coaching level required for the assignment, as set out below: Level 1 - £10 per hour Level 2 - £15 per hour Level 3 - £20 per hour Level 4 £25 per hour Match Day fixed rate £100 pus travel expenses
Hours:	Casual, with work offered according to programme requirements. Evening and weekend availability may be required.
Location:	**Uptonsteel Grace Road, Leicester LE2 8AD**

Job Purpose

The Casual Coach role will be expected to plan, deliver and review high-quality cricket coaching sessions that are young person focused, adaptable and age appropriate. Have the ability to organise safe and enjoyable sessions that deliver the outcomes of the relevant young people offers below.

Main Duties and Responsibilities

The Casual Coach will undertake the following duties across LCCC's indoor school coaching programmes:

- Deliver fun, engaging and inclusive sessions for boys and girls aged 10–19
- Focus on developing a love for cricket and building fundamental movement skills.
- Foster technical, tactical, physical and mental development in talented young players.
- Assist with various coaching sessions that take place which could include programmes such as Running Foxes Winter Coaching Programme, 1 to 1 coaching, University coaching, summer camps and match day activation sessions.

Health and Safety

It is an employee's responsibility to take reasonable care of themselves and others and anybody affected by their undertaking including any act(s) or omissions.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. This job description is current at the date shown, but in consultation with you, may be changed by your Line Manager and/or HR to reflect or anticipate changes in the job commensurate with the grade and job title.

To apply:

Please send your CV and short covering letter outlining your coaching experience and suitability for the role to:

Apply

Closing Date: Midday on Tuesday 6th October 2026

Interviews: Week commencing 12th October 2026

Leicestershire County Cricket Club reserves the right to bring forward the closing date depending on the number of applicants.

Equal Opportunities in Employment Policy Statement
Leicestershire County Cricket Club will ensure that all existing and potential employees receive equal consideration, and is committed to the elimination of unlawful or unfair discrimination on the grounds of gender, race, disability, colour, ethnic and national origin, nationality, sexuality, marital status, responsibility for dependents, religion, trade union activity and age.

Safeguarding
Leicestershire County Cricket Club is committed to safeguarding and protecting children, young people and adults at risk to enjoy the game of cricket, both recreational and/or professional formats of the game. As such, all posts are subject to a safer recruitment process, references will be sought upon offer of employment and background checks will be required. Upon commencement of employment, all new starters are required to undertake ECB and Club safeguarding training.

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PERSONAL SPECIFICATION

Casual Coach

Attributes	Requirements:	Essential or desirable
A. Qualifications	Educated to a minimum of GCSE (or equivalent) grade C in Math's and English	**Essential**
	Evidence of commitment to continuing professional and personal development of self and others	**Essential**
	Minimum ECB UKCC Level 2 cricket coaching qualification or equivalent ECB UKCC Level 3 (desirable)	**Essential**
	Up to date First Aid and Safeguarding Level 2 qualification	**Essential**
B. Experience	Experience of delivering cricket to young people	**Desirable**
	Experience of working in a club and community sport setting	**Essential**
	Experience of working with diverse groups	**Desirable**
	Experience of player development and player identification	**Essential**
	Ability to work unsupervised on a variety of tasks.	**Essential**
	Knowledge and understanding of junior and senior recreational cricket and the ability to establish and maintain good working relationships with key personnel in clubs.	**Essential**
	Ability to build effective working relationships with colleagues and to perform and maintain appropriate professional relationships and boundaries with colleagues.	**Essential**
C. Personal Attributes	Strong communication, interpersonal, planning and organisational skills	**Essential**
	Flexibility to work evenings, weekends and travel as required	**Essential**

	Be self-motivated and have the ability to motivate others	**Essential**
	Full UK Driver's License and access to a car	**Essential**
	Excellent IT skills including the use of: Outlook and Microsoft Word.	**Essential**
D. Equal Opportunity	Must be able to recognise discrimination in its many forms and willing to put the LCCC Equality Policies into practice.	**Essential**
	Willing and able to deal with people professionally at all levels and from a variety of backgrounds.	**Essential**
E. Other Conditions	This post will involve contact with vulnerable groups (children, young people and/or adults) and is therefore, exempt from the Rehabilitation of Offenders Act 1974 and subject to an Enhanced Disclosure and Barring Service (DBS) Disclosure check. This exemption means that shortlisted applicants for this post will be required to declare all criminal convictions, cautions, reprimands, and bind- overs both spent and unspent in their application, before interview and regardless of the passage of time.	**Essential**

Role: **Casual Coach**

General: Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

Signed: _____ Employee

Signed: _____ Line Manager

Date: _____